

# HEALTH, SAFETY & ENVIRONMENT POLICY







## INTRODUCTION

Sustainability is one of the strategic dimensions of AIL. An important strategic objective of sustainability is Health & safety and Environment.

Occupational Health & Safety and Environment has to be a priority in chemical industries. Besides the manufacturing operations, health & safety and environment concerns are also critical in transportation, storage and handling of raw materials, intermediates and products. Regulatory requirements across the globe, covering chemical industrial operations are increasingly becoming stringent. In addition, every player in the chemicals value chain, is expecting higher standards of responsible and diligent behavior from the other value chain partners.

Aarti Industries Ltd's (AIL) policy demonstrates its commitment for providing a safe and healthy work environment to all its employees including contract workmen. It elaborates the core intent of the organization on health, safety, security, human rights, environment protection, product quality and processes and its intended implementation.

It has a commitment to go beyond regulatory limitations in meeting HSE requirements and become an innovative leader as well to establish benchmarks.

## SCOPE

This Policy applies to all our business operations including subsidiaries over which we have direct control. Our business operations include our manufacturing locations, warehouses, offices, and R&D sites, employees, contractors, visitors and other business partners working at our manufacturing locations. We also encourage our business partners who are part of our value chain but outside our direct control to apply the requirements set out in our Policy.

## OUR POLICY

At Aarti Industries Limited, we are committed to:

- Proactively comply all applicable statutory, regulatory and other requirements in respect to health, safety, security, environment, quality and human right aspects;
- Devise and implement health, safety, environment, quality and security programs that promote HSSE culture through effective communication, participation, and consultation with relevant interested parties
- Minimize risks related to health, safety, security, environment, during design, development, manufacturing, handling, storage and distribution phase of our products while satisfying the needs and expectations of relevant interested parties;
- Ensure HSE and Sustainability as the main criterion for making business decisions;
- Prevent injury and ill health by sustaining an injury-free workplace with a mindset of zero tolerance towards any incident or injury;
- Eliminate potential hazards and reduce the impact of HSE risks to all personnel associated with AIL business operations including customers and community at large;
- Adopt and implement advanced techniques, use of digital tools and methods such as periodic safety and plant condition audits, risk assessments, deviation management, and quality assurance in order to improve HSE and security performance across the company;
- Protect the environment by preventing pollution at the workplace and surrounding areas, conserving natural resources, minimization of waste at source, reuse and recycling of resources, and minimize environmental footprint across the value chain;







- ♥ Establish Responsible Care management system, HSSE & sustainability practices through adequate procedures, controls and governance which include fixing of responsibilities for employees, contractors, sub-contractors, transporters, visitors, other interested parties entering the premises.
- ♥ Inculcate HSE and sustainability awareness among interested parties through education and training;
- ♥ Communicate HSE policy and sustainability performance to employees, contractors, customers, community, business associates and interested parties;
- ♥ Provide adequate financial and human resources necessary for continual improvement in HSE, quality management systems and practices throughout the life cycle of the product and processes;
- ♥ Become a learning organization to enhance HSE awareness and competency among all its relevant stakeholders.
- ♥ Set, monitor, benchmark and review objectives and targets on HSSE performance and continually improve them by implementing OH&S management programs and reducing environmental footprint

## IMPLEMENTATION

The Policy will be implemented through the framework of Aarti Management Systems

## RESPONSIBILITY

The AIL Board and members of Apex Sustainability Council and sub councils of AIL are responsible for establishing, implementing and monitoring the Policy, consistent with local laws and the applicable Standards.

## GOVERNANCE

The Policy is governed by Apex sustainability council of AIL

## REVIEW

The Health, Safety & Environment policy will be reviewed in the wake of emerging risks/issues/trends in the sector and the ecosystem in which we operate to ensure its applicability. The default period for the review of policy would be 5 years.

Signed By

**RAJENDRA V GOGRI**  
CHAIRMAN AND MANAGING DIRECTOR

**AJAY KUMAR GUPTA**  
EXECUTIVE DIRECTOR AND OCCUPIER



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